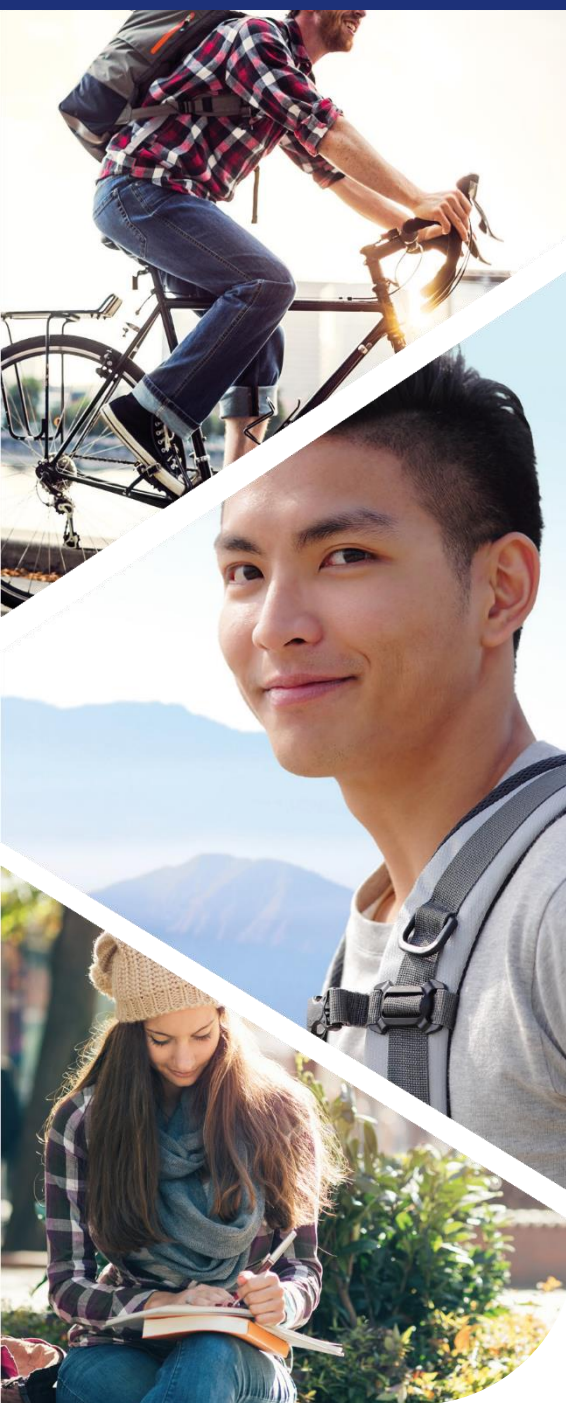


Your drive for a meaningful job
is our secret ingredient



Barilla worldwide:

Our journey starts in Parma in 1877, as a small bread and pasta shop. Today, more than 140 years later, our products can be found in more than 100 countries and have become icons in the food industry and a symbol of Italian know-how. As a family-owned company, we have only one way of doing business: caring for people and the planet. In Central Europe, Barilla is a growth driver and anchor in its categories and a top-of-mind brand. Our corporate headquarters are located in Parma, Italy, the Central European HQ is situated in Cologne, Germany.

“The Joy of Food for a Better Life” is Barilla’s purpose to bring people closer to the joy of good food and making quality the choice for a better life. It’s a commitment from field to fork, to bring to the world tasty, joyful and wholesome products, made with selected raw materials from responsible supply chains. Because what we eat today can change our tomorrow. Because good food is a joy for the present and a choice for a better future.

Do you have a passion for pasta and crispbread, would you like to bring in new ideas, develop concepts and gain in-depth experience in HR? Then apply for our

Internship Human Resources - Personnel Development & Employer Branding in Cologne (ca. 6 months) Start: September 2023

In the Central Europe Region, we are responsible for 150 employees in Germany, Austria, Switzerland, and Poland. As an integral part of the HR team, you support the team in the conception and implementation of HR projects for the region. You will gain deep insights into the processes of a human resources department, from personnel recruitment and personnel development to exciting employer branding projects.

Key Accountabilities:

- You support the HR team in the care of our employees and in general daily business
- You support us in employer branding and university marketing by planning and organizing recruiting events and developing appealing communication materials in cooperation with an agency
- Within our personnel development strategy, you will look for suitable training and coaching for our employees and support them in their organization
- You bring your creativity to other, exciting projects, such as the concept development of a new onboarding process and the uniform, cross-border design of our benefits (look & feel, internal communication)
- Design and content development of appealing presentations for internal and external events
- You create organizational charts, overviews, and various reports (turnover rate, timekeeping overview, recruiting tracker, etc.)

Your Profile:

- You have completed a bachelor's degree in economics or a comparable field of study, ideally with a focus on personnel development/business psychology, are looking for an internship for your gap year or are currently in your master's degree program
- First practical experience through internships or working student activities
- Passion for the FMCG world - initial experience in this environment is an advantage
- Your analytical and organizational skills set you apart, as do your enthusiasm and ability to work in a team
- You have a quick grasp and like to take on responsibility so that you approach your tasks proactively and independently
- Safe handling of MS Office (Excel, PowerPoint) is a matter of course for you
- Very good communication skills in German and English

Our Offer:

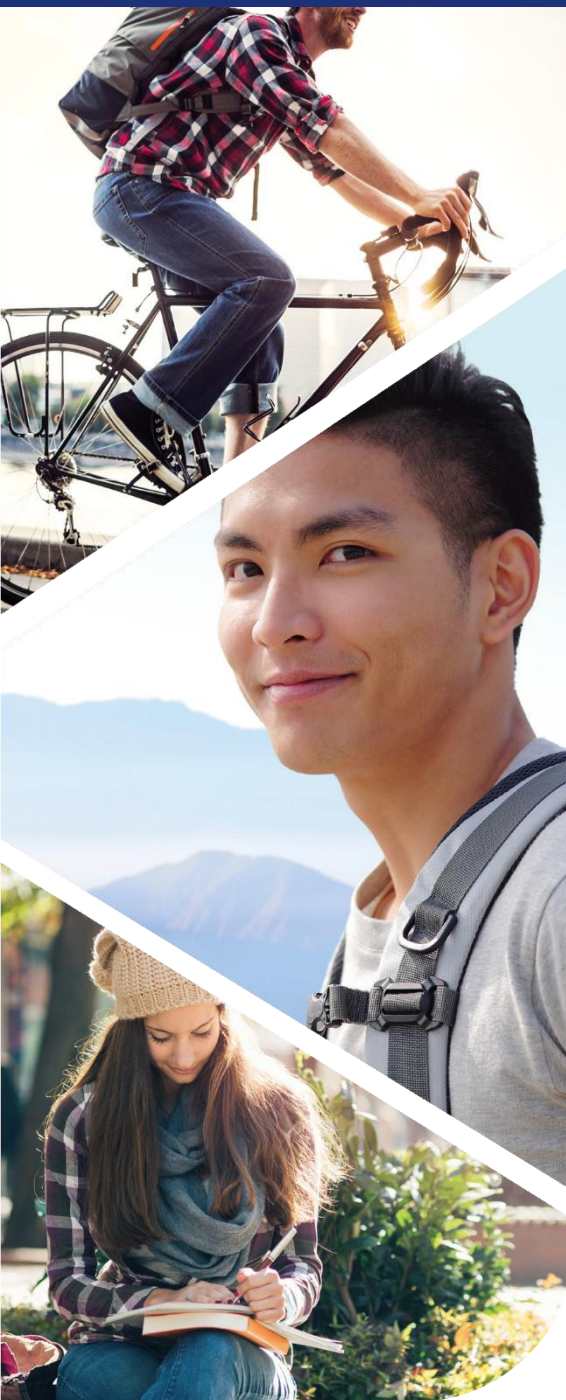
- Same work, same salary - You will receive a salary of €2.080 per month, even if it is a mandatory internship
- You can expect freshly cooked pasta, crispbread, fruit, and drinks almost every day - of course, you will also receive discounts on our product portfolio
- Would you like a diverse sports program? We offer you excellent rates in the UrbanSportsClub and even cover part of the costs
- A great, open-minded team and an active intern community await you
- You'll grow with our learning and development programs, which have been awarded Gold Excellence by the Brandon Hall Group
- You have the opportunity to get involved in regional diversity and inclusion projects
- We convince you and you convince us - after your internship you have the opportunity to be included in our talent program "Keep in touch".

Barilla

The Italian Food Company. Since 1877.



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is our secret ingredient*



The start date doesn't match? Apply anyway! At our Cologne location, we always have exciting internships to offer.

Do you have questions about the application process? You can reach us at Mein.Praktikum@barilla.com. Attention: We cannot accept applications received by e-mail and will be automatically deleted. Therefore, please apply via our system: https://career2.successfactors.eu/career?career%5fns=job%5flisting&company=barilla&navBarLevel=JOB%5fSEARCH&rcm%5fsite%5flocale=en%5fUS&career_job_req_id=89974&selected_lang=en_US&jobAlertController_jobAlertId=&jobAlertController_jobAlertName=&browserTimeZone=Europe/Berlin&_s.crb=wXEm8f4caSjppOOe3RYGiVTwgu2SOdT03sYhmlW9SP4%3d

Barilla is an equal opportunity employer. It is the policy of Barilla to prohibit discrimination and harassment of any type and to afford equal employment opportunities to employees and applicants without regard to race, color, religion, gender, national origin, age, disability, sexual orientation, or any other classification.

If you would like to take on the challenges we offer, we will consider your application when you apply at www.barillagroup.com/join-us.

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